



Norac Pharma EHS Policy

ID No.: EHS-0002-PLY

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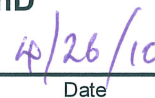
Revision Number: 1

Norac Pharma (Norac) is committed to the continued safe, secure, ethical and efficient operation of our facilities for the protection of our employees, the community and the environment. It is the responsibility of everyone at Norac to follow sound Environmental, Health Safety & Security (EHS&S) practices.

Norac shall continuously strive to:

- Control the risks associated with workplace hazards in order to prevent events which may cause injury or illness to our employees, the community and the environment.
- Communicate and engage with employees, business partners and the community to foster a greater understanding of environmental, health, safety and security matters.
- Promote the concepts of product stewardship throughout the duration of our involvement with all products.
- Make EHS&S considerations a priority in the planning and operations for all products and processes.
- Ensure employees are trained in their environmental, health, safety and security responsibilities.
- Promote involvement and accountability in EHS&S.
- Utilize resources efficiently.
- Minimize waste.

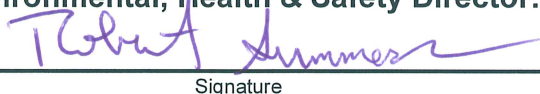
President Norac Pharma: Danny Levin, PhD


Signature
Date

Director of Operations: Lee Miller


Signature
Date

Environmental, Health & Safety Director: Robert Summers, CSP


Signature
Date